

Cabramatta Community Centre



Annual Report

2015

Where we are



Contact us

Cabramatta Community Centre
Corner of Railway Parade and McBurney Road,
Cabramatta NSW 2166
P O Box 367, Cabramatta NSW 2166
Phone: 02 9727 0477 Fax: 02 9728 6080
Email: info@cabracc.org.au
www.cabracc.org.au

Contents

Chair's Report	2
CEO's Report	3
Our Vision, Goals and Mission	4
Achievements	6
Community Engagement	8
The Youth and Homelessness Service	12
Multicultural Community Services	17
Children's Services	19
Aged and Disability Services	22
Operations	26
Financial Report	27



Chair's Report

*"We are making decisions and changes to ensure the best possible outcomes for our clients"
"It has been a pleasure to work alongside everyone at CCC"*

OUR 36TH ANNUAL REPORT

This past year has been a time of change and revision for CCC. It was an exciting period that included a significant internal restructure that organisation has ever undertaken including taking the steps to register as a company.

CCC has reviewed its Mission Vision and Values and this provided the foundation to a new strategic plan that forms the organisation's direction up to 2018.

We will continue to build on the work already done by the organisation and strengthen the participation of individuals and communities in society. We will create opportunities and support those most vulnerable in society to ensure equity, social justice and inclusion.

CCC has also focused in its sustainability in an ever changing landscape. We are creating a board that is skilled based and diverse and strengthening our governance structure.

We have welcome new members and farewell others. I would like to make a special mention of Francis McQuade who passed away early this year and Julio Gruttulini that made the decision to retire from the board after 15 years and thank them for their contribution.

In 2015 the organisation went through a restructure to ensure the organisation can be flexible and responsive to sector reforms, is scalable for growth and provides support to services to maintain our client centred approach.

This year the organisation also reflected in its 36 years of operation in South West Sydney and looked into who we service and where we service from.

From our humble beginnings providing English classes to newly arrived migrants and refugees we have grown to an organisation that provides services across the spectrum of people's lives.

We now operate from ten different locations across South West Sydney and our programs cover from Bankstown to Wingecarribee.

In our AGM this year we will be launching our new name and branding for the organisation which will reflect the work we are currently doing but also take the organisation into its next phase.

Our CEO Juana Reinoso has provided high level of leadership through the many changes and challenges that the organisation has gone through.

I thank all the board members and management team for their commitment and contribution to ensuring the CCC operates within sound financial structure and governance policies in line with our mission and values.

It has been a pleasure to work alongside them.

Yvonne Santalucia
Chair Person



CEO's Report

"Reform will change the way we deliver services in the future "

The year ahead will have lots of challenges not only for CCC but for all grass root community organisations that are facing the significant changes in the not for profit sector. Government reform will change the way we deliver services in the future with increased deregulation and competition from the private sector.

With these challenges in mind we have undertaken two significant steps in the organisation to ensure our services can be responsive to the needs of the community. We are undertaking a restructure of the whole organisation and our board have taken the brave step in changing our branding in order to put the organisation in a position where we can promote our positive attributes and encourage people to support and engage with our services.

This year our Services in Aged Care and Children services have been reviewed by their respective compliance bodies to ensure standards are being met and we deliver quality services. We are very proud to report that both achieved excellent results. We congratulate both services on their high achievements.

I encourage you to read through the report and especially the stories of the clients we service. The resilience of the human spirit is shown through their ability to overcome challenges and hardship.

I would like to give a special acknowledgement to the management team and the staff that they lead. They are a team of professionals who are dedicated to the clients we serve and always go beyond to ensure services are delivered to those most in need.

A special thank to our partners in service delivery and to our funding bodies for having the trust in our organisation to deliver quality services.

In closing I would also like to take the opportunity to acknowledge and thank our Board members who volunteer their time. A special thanks to Julio Gruttulini who retired from the board this year, Julio was on the board in various capacities for fifteen years. We are grateful for all his work through out the time that he volunteered his time to support the organisation.



Juana Reinoso
Chief Executive Officer



Our Vision, Organisational Goals and Mission

Our Vision

Cabramatta Community Centre strives to support a vibrant local community. One which advocates for social justice, participation in decision-making, celebration in diversity and non-discrimination in all levels of society.

Our Mission

To ensure that disadvantaged local residents enjoy the life opportunities experienced by other Australians





CCC organisational goals:

To facilitate community involvement in the management, program development and evaluation of the organisation

To provide programs, services and activities in order to meet identified community needs

To document and disseminate information on emerging community needs to government and non-government organisations

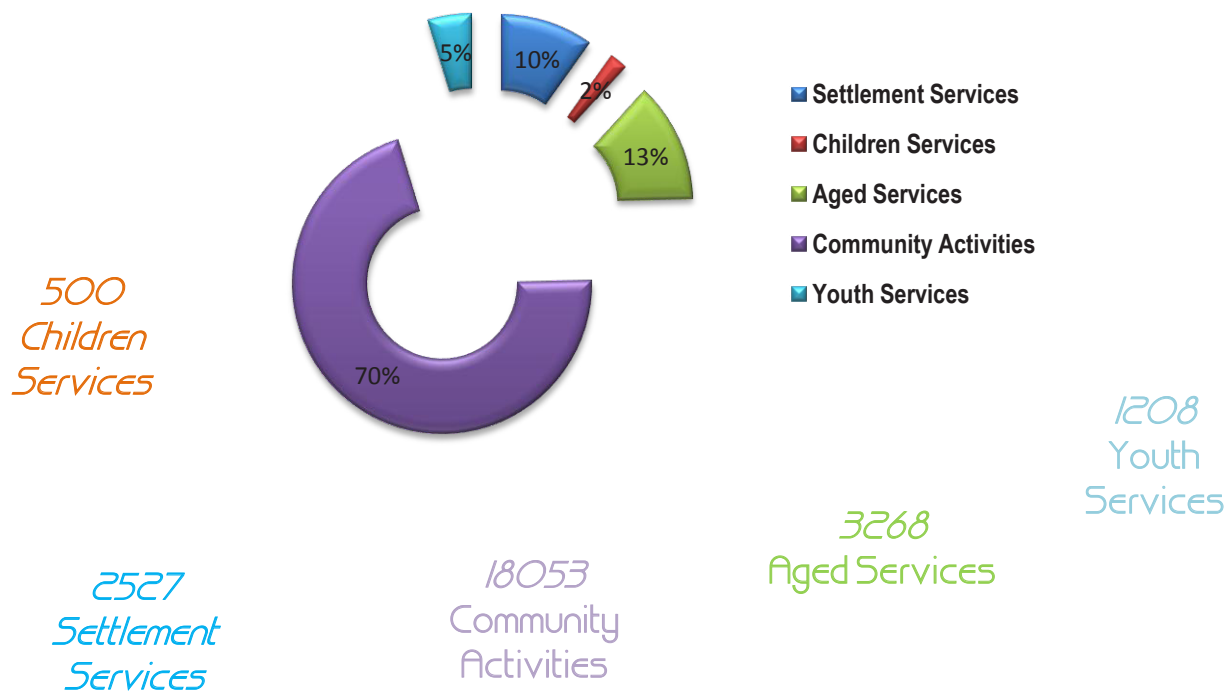
To advocate on behalf of individuals and groups, particularly those which are socially marginalised

To provide leadership, support and advocacy on the interests of communities within the region.

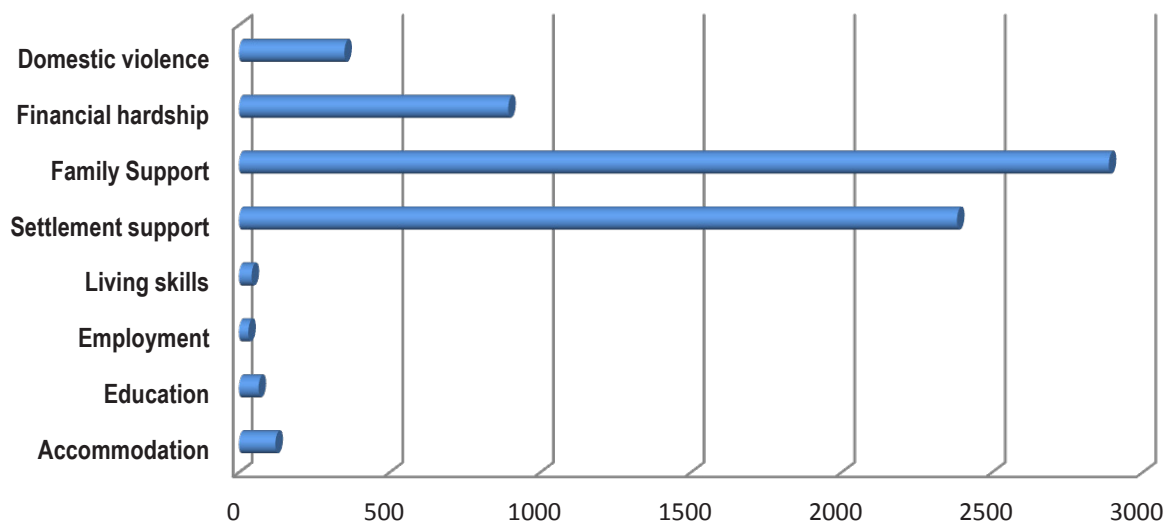


Achievements

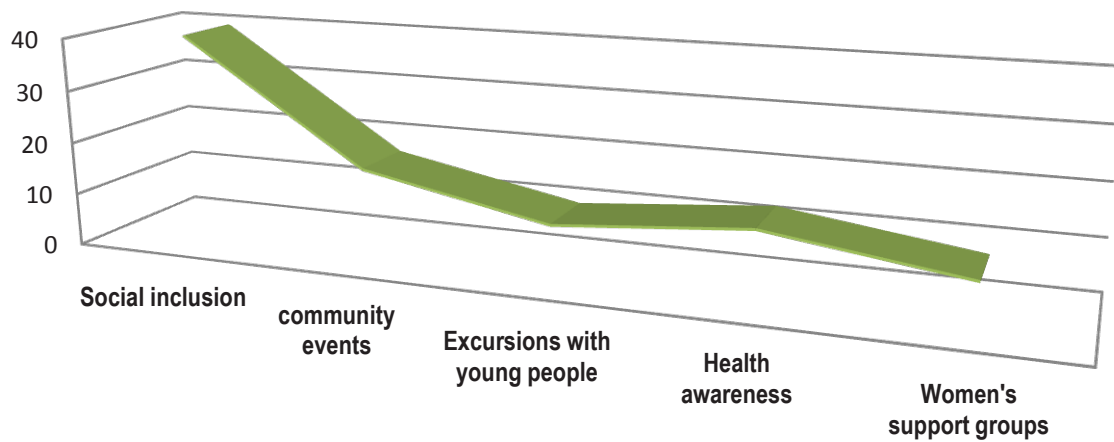
25556 people were reached through the following services



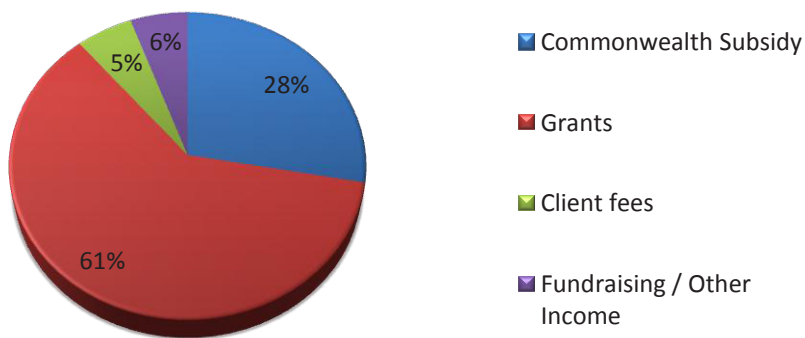
We assisted clients with case work in the following areas



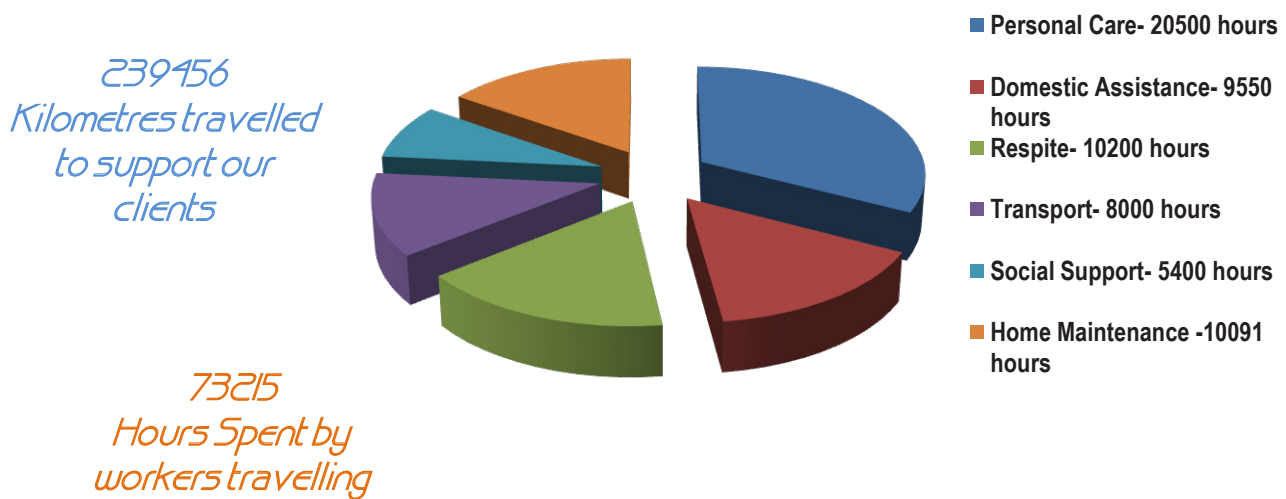
Groups and Activities



Funding



Direct care services



Community Engagement



The Community Engagement service of Cabramatta Community Centre focuses on services that keep residents connected to their community, the funding comes from the community builders programs funded by the Department of Family and Community Services and Club funding. The programs are responsive to the needs of local residents and we rely on the many generous members of the community who volunteer their time.

VOLUNTEERS

John is a team player who understands the importance of keeping active and the role volunteering plays in the success of services and activities provided by our organisation. In today's world when we are all so busy, seeing the importance John gives to his voluntary work is admirable and inspirational. Although volunteering started as a requirement John soon discovered a passion that matched his personal interests. John plays many roles in our organisation; he is a member of our Advisory Committee, an office all rounder and a support worker to our community development workers. Last year John decided to apply to be a Justice of Peace due to the number of residents requesting this service.

John said

"through this experience I saw an opportunity to give back to the community and contribute to make a difference in the life of people less fortunate than me. I hope to inspire other people to consider volunteering as a rewarding and fulfilling experience."



INSPIRE TO INSPIRE – A CARERS PROJECT

Life as a carer can take its toll, while most carers live a selfless life choosing to dedicate a large portion of their time to look after a loved one, they forget about their own needs. Carers that attend our support groups have told us that they find support groups are an excellent source of emotional support and information.

The Heights organises monthly carers support groups for the multicultural local community to provide a forum of mutual support model for people who are experiencing similar caring situations. They can be carers of people with dementia, mental illness, specific disabilities and young or elderly.

The monthly meetings are attended by an average of 20 carers. For many carers, the group is the only social interaction they have outside their caring role. It's a relief for them to join a group and find that they're not alone.

Over 25% of participants were new to the service and 100% speaks a second language with Vietnamese and Spanish being the most common languages amongst participants. 20% of carers reported that since attending the support group they have expanded their social network that has reduced their social isolation and improve their overall sense of wellbeing. This project was funded by Club Grants Program.

AGEING ARTFULLY - ARTS AND CRAFTS PROGRAM FOR THE WELL AGED

As we age, cognitive and physical exercise are imperative not only to our health, but to our overall life expectancy. According to recent findings exercising the brain is as important to keeping the brain alert and strong as physical exercise is important to keeping the body strong and able. The Heights arts and crafts classes have guided well aged seniors through the steps on how to achieve beautiful beaded jewellery, Christmas decorations, hand stitched purses and lively door stoppers amongst many other creations.

By attending this type creating type of group senior's increased their psychological health by promoting good feelings, like a happier outlook on life, and suppressing bad feelings, like anxiety. Participants have told us that since attending the classes they are willing to take up art and crafts projects on their own diminishing their boredom, stress and anxiety.

Community Engagement



Creating things, like jewellery or Christmas decorations, engage the elderly both cognitively and psychologically. During these classes that run for 36 sessions participants were instructed to just concentrate on having fun, expressing creativity and socializing with the group.

Many times class members were afraid they will “get it wrong” but with assurance that “there is no wrong or right in art” they couldn’t do anything wrong and they felt freer to express themselves as they wanted and the results were truly amazing! 80% of participants never attended arts and crafts classes before and 20% were new to the service. This project was funded by Club Grants Program.

YOU CAN EAT WELL ON A BUDGET

It is possible to eat well on a budget and planning is the key ingredient. This can be attested by local residents of Mt Pritchard who took part in a series of “Cooking on a Budget” workshops funded by 2014-2015 Club Grants Program.

These workshops were part of a Food assistance project aimed at increasing the number of low income families, seniors & people with a disability who access our food security program. The project proved to be a huge hit and made a big difference to many of the participants involved. Participants reported that they now have a better awareness of good nutrition and have increased their cooking and budgeting skills by planning and preparing low cost and nutritional meals. The project was able to build the capacity of the participants and volunteers by providing adequate resources for the delivery, storage and handling of food items and was able to empower participants and volunteers to access innovative multicultural and healthy food preparation choices and take better control of their finances.

FIT FOR LIFE

An active lifestyle has many benefits. Studies show that regular physical activity not only improves the quality of your daily life, but also increases your lifespan by reducing the risk of chronic illness.

This year we have run over 12 weekly lifestyle activities with an average attendance of 145 people per week. Sessions were conducted at Cabramatta, Canley Heights & Mt Pritchard and activities included Zumba, Tai Chi, Latin Dancing, Gentle Exercise, Ballroom Dancing and Line Dancing. A number of healthy lifestyle workshops were also conducted with guest speakers from Arthritis NSW, The Black Dog Institute, Continence Foundation Australia, Macular Disease Foundation Australia and Asthma Foundation.

Participants reported that these type of sessions allow them to gain awareness of the prevention and management of health conditions and provide them with the tools to access help and support.



Canley Heights Line Dancing group performing in a Christmas community event



Food parcels part of the Food Relief Project



Community Engagement

MULTILINGUAL OUTREACH SERVICE

Fairfield is one of Australia's most culturally diverse suburbs. Cultural diversity is one of Fairfield's greater assets, where 70% of residents speak a language other than English at home. Vietnamese, Assyrian/Aramaic, Arabic and Cantonese are the most spoken language in the LGA. Over 50% of residents were born overseas and 72% were born in non-English speaking countries. This impacts on the English language proficiency of many residents. The Multilingual Outreach Service (MOS) provision is a significant determinant of the accessibility and effectiveness to government, health and community services for people from culturally and linguistically diverse (CALD) backgrounds in Fairfield.

The service is open to all CALD and English background communities through the use of the telephone interpreting service. The MOS team members speak various community languages including Vietnamese, Cantonese, Assyrian and Farsi. The diverse focus of the MOS work continued to grow through 2014-15 providing individuals with information and referral, community development activities, group work, and skills development opportunities. During this year the Vietnamese community and the Assyrian women's groups meet on a weekly basis attracting a large number of participants. The aim of these groups is to empower and enhance the self-esteem of clients. These groups provide a strong social network and significant level of support to participants. Many rely on the group meetings to be able to discuss, interchange and feel an echo of their needs and ideas. MOS supports these groups by providing information about services and activities and by providing referral to appropriate services as needed.

A carer's story

Mrs N first came to see me to assist her with requesting an extension on the payment of her electricity bill. As the weeks went by I saw Mrs Nguyen and assisted her with various issues of her concern such as writing short letters to her children's school and calling her superannuation fund. One day Mrs Nguyen told me she had gathered the courage to open up about something very personal. "The thought that others would really know what really my husband is suffering from terrifies me" she said. "But I noticed it is a carers support group in this centre and I need help" she added. I reassured her that support groups are attended by people like her that needed a safe place where to vent their emotions and where to receive information about the person they care and about them. After a few month of attending the support group Mrs Nguyen said she is less stressed and anxious and that the information provided in the group has make her look at the future more optimistically.

Nu Tran – Vietnamese Bilingual Outreach Worker

Perseverance paid off

Mrs Y, which I had assisted several times in the past few years, was happy that after 7 years her husband was finally arriving in Australia. But after a few months he started to show signs of depression as he couldn't find a job to support his family. I referred him to services to assist him with his depression and anxiety. He felt inadequate as culturally a husband and father should work and provide for his family. While attending other support services I assisted him in identifying his skills and looking at opportunities to obtain new skills by filling in forms for various training opportunities available. Working on his strengths assisted to improve his self esteem and to have a positive approach to the future. As he felt better I assisted him by linking him to employment agencies in his chosen field. Weeks after he came to proudly tell me that he had found a job as a mechanic. He was so happy that he couldn't stop smiling.

Mary Giv – Assyrian/Farsi Bilingual Outreach Worker



Community Engagement

“A successful year in the development of partnerships
These partnerships enabled the MOS to provide expert information and links to services”

PROGRAMMES

- NRMA – Older People Pedestrian Safety
- South Western Area Health Services - Health Awareness For Vietnamese community
- Fairfield City Council- Learn to Swimming For CALD program
- Ethnic Community Council Of NSW -Love Food and Hate Waste Program
- Cancer Council NSW- Hepatitis B information sessions
- NSW Environment Protection Authority - Chemical Household Clean Out sessions
- Assyrian Resource Centre-Assyrian Australian Association – Parenting Teenagers
- The Parks Community Network – Assyrian Women’s group

KEEPING SAFE AND WISER- PEDESTRIAN SAFETY TIPS FOR VIETNAMESE SENIORS

Vietnamese seniors participated in a project aiming to change the behaviour and attitude of older pedestrians and reduce the likelihood of risking injuries and fatalities.

Older pedestrians are more exposed than younger ones to crashes as most had stop driving therefore more likely to be a pedestrian. Participants felt empowered by the information provided and felt encouraged to continue an independent and quality style of life in the community. Seniors were given a list of “Safety Tips” that included, to wear coloured clothing to be more noticeable to drivers, be aware when walking through car parks and encouraged to comply with signs and signals.



Vietnamese Seniors Pedestrian Safety



All participants received a fluoro coloured bag, females a colourful scarf and males a fluoro cap so that they feel safer as they will be more visible to others while out and about.



The Youth and Homelessness Service

The Youth and Homelessness Service has been offering support to Young people between the ages of 12 and 25 years and their families in the local area for over 25 years. This included supporting young people from Refugee backgrounds with casework support to providing Drug and Alcohol awareness education to schools and the local community.

The Service has undergone various changes over the years with different youth programs being withdrawn or introduced based on the changing needs of the community and of course funding availability. The current changes has seen the Youth and Homelessness service providing support to young people in the broader South Western Sydney district, not just the local government areas.

2014 was an exciting time for the Youth and Homelessness Service as CCC was successful in securing the Youth Homelessness program, which is known as Upfront. This is one of the service's largest program and compliments our current successful youth programs such as the Drug and Alcohol project, The Multicultural Youth Support Program, Child, Youth and Family Support Services, Getting it Together Scheme and Youth Settlement Project. Our Youth workers and Case managers work closely with local organisations and communities to deliver a holistic and strength based approach to supporting young people.

Below are the summaries of the various programs in the Youth and Homelessness Services.

DRUG AND ALCOHOL PROJECT

The project works with high risk and complex young people 12 - 24 years old, providing support, advice, counselling and court advocacy in both criminal and family matters.

Main referral providers were from Fairfield and Liverpool Juvenile Justice Centres, Fairfield and Liverpool Community Corrections and Family and Community Services including Drug Health.

The project has worked closely with Cabramatta High School by presenting information sessions to parent's involving them in school drug education programs which encourage communication between parents, schools and assist in identifying and addressing students needs.

The Youth and Homelessness's strong emphasis on early intervention and prevention has fostered the development of strong relationships with schools, parents and a range of stakeholders to increase young people's sense of connectedness to family, schools and their community.

This financial year the project worker provided 130 case work supports to clients and held 30 case conferences in partnership with a range of organisations.

CHILD, YOUTH AND FAMILIES SUPPORT

The project supports young people and families with children in the Fairfield and Liverpool local Government area. The case manager provides advice, referral, information, and case management, including home visits, parenting skills and support groups to bring awareness of protective behaviours to individuals and groups.

Youth and Homelessness Service



Nutritional Workshop in partnership with Cabramatta PCYC, 2 June 2015



The project has achieved the following –

- Holistic case work delivered to 120 young people and families
- Intensive case work support provided to 60 young people and families
- Case work support provided to 28 young people and families from Family and Community Services
- Co-case management of 15 young people and families
- Advocacy, emotional, court, domestic violence support and conferencing to 145 young people and families
- Brokerage support to 7 young people and families
- Mental health support to 30 young people and families
- Legal Aid support to 15 young people and families

YOUTH SETTLEMENT PROGRAM

The Youth Settlement Program has a Youth Settlement Case worker and a Youth Outreach worker to support young people who have recently settled in Australia in the last five years. Both youth workers have worked closely with local schools, sporting organisations and settlement agencies in providing programs and education to newly arrived migrant and refugee young people.



Clients were connected to support services, education pathways and linked to sporting clubs

The project has achieved the following for the 2015 financial year –

- 180 young people aged 14-24 years were supported through holistic case work support
- Eighty one (81) stakeholder referrals were undertaken
- Two (2) camps in partnership with STARTTS were organised for 63 young people with the aim of building self-esteem and confidence through various recreational and educational activities.
- Four Hundred (400) were referred to other organisations in the Fairfield local Government area.
- Eighty (80) young people have participated in the soccer program. Twenty five (25) young people were registered with sporting clubs. Joining the mainstream sporting clubs has assisted newly arrived young people to integrate into the mainstream community, develop their English language skills and make friends.
- In partnership with various stakeholders an employment expo was organised to promote and link young people with access to further education and training.
- Soccer tournament was organised to promote community harmony.

Youth and Homelessness Service

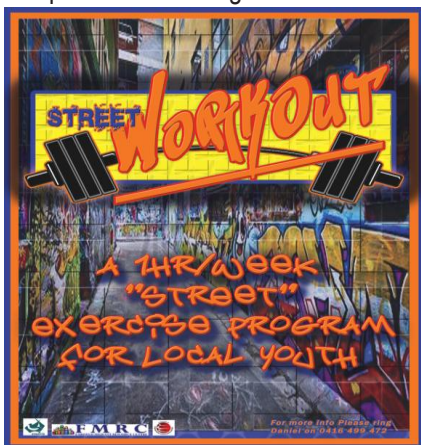


One of the numerous projects with the Youth Settlement is the Street workout which centres on health and well being

STREET WORKOUT

Eighty (80) young people participated throughout the financial year with

forty sessions being held. The aim of the program is working with young people of refugee background who are isolated, experiencing survival guilt or suffering post-traumatic stress disorder, to create a safe environment to develop self-esteem and empowerment through team work and physical activity.



YOUTH SETTLEMENT WORKER CASE STUDY

Personal Story – George is a 20 year old refugee from Syria. He arrived to Australia with his family in 2014, after waiting for almost a year in Lebanon. In April 2015, he sought assistance from Cabramatta Community Centre. Through case work support, it was identified George was interested in photography and wanted to develop his skills. Together with five other young people, a photograph workshop was organised and the group of young people captured a number of community events and landmarks, including the opening of Family Youth and Community Centre.

The photo exhibition and competition was organised as part of the Bring It on Festival and the competition was won by George. He has been linked with other art galleries and museums including the Headon Festival. George is currently studying English for further studies and hopes for a career in computer science.

MULTICULTURAL YOUTH SUPPORT PROJECT

Multicultural Youth Support Project works with young people to provide support through educational and recreational school based programs including individual mentoring and social activities and support such as Healthy Eating Program and Multicultural Youth Camp.

Information and referral – people connected with information 327

Assisted referral = 18

School Holiday Activities – 237

- White Ribbon Day – in collaboration with NSW Police and Cabramatta High School, workshops were organised to identify what constitutes domestic violence, identifying violence and taking action against domestic violence.
- Mates Program – works with students from Years 7-10 at Cabramatta High School with challenging behaviours to assist in the supporting and mentoring through a workshop based program.
- Healthy Eating Program – funds were secured through the Clubs grant to provide a series of workshop exploring healthy eating.



Youth and Homelessness Service



UpFront Youth Program provides accommodation and support to young people under 24 who are homeless or at risk of homelessness across the South Western Sydney region, with an emphasis on young people aged 12 – 18 years.

Over the 10 months Upfront has engaged with young people in a number of different settings so that the young people were comfortable and they had the opportunity to connect with the service and be provided with assistance. Upfront has had many highlights over the past 10 months and has supported 208 young people, this includes developing strategies for individual young people that addressed their presenting issues, supporting young people to develop new skills and perspectives and increase their engagement in education, employment, training and community activities.

Upfront Youth Program was also involved in a number of events which help promote awareness of youth homelessness in the local community, this included 'Nite Under the Stars' rough sleep out event which took place on 7th August 2015 at Neeta City. The rough sleep event was to raise awareness amongst residents, businesses and organisations of homelessness in the local community.

The night was a huge success with many people from the community braving the cold, all money raised at the event went towards the purchase of food vouchers and travel cards to be distributed at identified homeless hubs throughout Fairfield and Liverpool.

Case Studies:

Jessica's testimonial

For the last few months, my case worker has helped me to cope with a few problems that I would not have been able to handle by myself. She helped me with boosting my mental health and my self-esteem. The case worker is really nice and helpful. The group activities the centre provides helps people to gain more friends. During my time with the program I have felt I could depend on someone, which I haven't in years.

**Name change*

**Sally, just turned 16 years old, had been the victim of domestic violence and sexual assault from a young age, she had been in foster homes before being returned to her mother whom has AOD and mental health issues 2 years ago. Sally was also being bullied at school, after a violent incident where Sally was assaulted by her mother's new partner, she left home and came to live with a trusted family friend and their family. Sally said she was unsure about working with Upfront Youth Program in the beginning, however after quickly building a rapport with her caseworker and developing a case plan, Sally was quickly able to start to achieve her goals and independence.*

Sally has recently passed her Learner Drivers Test and is now studying online. Sally is still working with her caseworker on her long term goals and she has settled into her new home and is now free from violence and abuse.





Youth and Homelessness Service

A LETTER TO WAYNE 'A' (The gift of a Child)

*When you've reached your peak and you've had enough
When you've tried to speak but are told to zip up
When you're tired and lonely and want to give up*

*You feel hopeless and helpless like a newborn pup
When you're in need of shelter and so much more
When you lead a lonesome life wondering from door to door
When what you thought might happen last, takes place first*

*When you wish to alter time back before your birth
When evil and greed has stripped you to the bone
Trapped within limbo or a great unknown
When you've told who you can but none seem to care*

*Of a Childs pretty life that to the child seems unfair.
When you're crying in the corner with the blinds and door closed*

When you desperately wish for your problems to be exposed

*While laughter and hope are a short term fix
When the high wears off you're back in the mix
When you can't get a show to save your own life
When confidence and anxiety has pierced you like a knife*

*When your future seems uncertain and bleak to the core
When you mention to yourself "There really is something more"
When happiness itself seems so far away
Like an ole true friend who just couldn't stay
When you need something special but there's nowhere to go*

*When you need something special but nothing seems to show
You need something special what you need is something special*

And to be truthful it found me when I thought that I'd need to find it

*Ain't it strange how things work out that way? ain't it strange I met Wayne 'A' that day
Through the bad and the ugly I knew I couldn't be
So thank whoever or whatever Wayne 'A' found me*

By Theodore Kidd (The Kidd)



Multicultural Communities



As the organisation strives toward efficiency and effectiveness in service delivery, the Fairfield Migrant Resource Centre has continued to experience success despite a changing political landscape, funding reforms and internal changes in the past year.

The Fairfield Migrant Resource Centre expanded its provision of services into a second refurbished location, the premises are 469 sqm located in the heart of Fairfield CBD. It's a modern facility that offers disability access and large meeting space for group activities and workshops. This new facility is of great significance to the service as the large space facilitates the collocation of a number of services, including staff from different programs, such as Settlement Grants Program, Humanitarian Settlement Service program (HSS) and Ability Links as well as external services including the Refugee Health Clinic, NSW Legal Aid Clinics and Iranian Settlement service.

SETTLEMENT SERVICES

Settlement Grants Program: *post-HSS settlement support for refugees and humanitarian entrants* (2177 case work services provided; 906 occasions of group sessions).

The service achieved tremendous outcomes in providing settlement support to new and emerging refugee and humanitarian entrant communities in the Fairfield area. Some of the interventions expand beyond agreed work program activities. The provision of casework services to new settlers continued to play a significant role in addressing the challenges faced in the areas of unemployment, housing, poverty, lack of family support and community support networks, to mention a few.

The need to learn English to facilitate active participation in the Australian society has never been higher.



7 weeks series of motivational workshops targeting 16 newly arrived Burmese/Karen settlers assisted in overcoming the mental challenges in dealing with unemployment and settlement.

The FMRC also continued active participation in key forums to highlight challenges in the multicultural policy at the state agenda- NSW MRC Forum, FECAP, FMI, HSS Local Area Coordination, FCC Multicultural Advisory Committee

Funding reforms witnessed a significant development in the history of the delivery of settlement services in NSW as CCC joined 20 other organisations in forming the NSW Settlement Partnership, a consortium of organisations that will be delivering settlement services across a number of regions.

COMPLEX CASE SUPPORT (CSS)

Referral levels for CCS improved steadily over the second half of the financial year. This was mainly attributed to improved capacity of settlement staff in identifying eligible cases as well as active engagement with other services, including the NSW Refugee Health Service and the HSS staff. Although cases present with most of the common issues faced by high need clients, the service has witnessed an increase in cases with disabilities.

EMERGENCY RELIEF SERVICE

2,502 clients provided with material aid

Located in an area with all the indicators of socio-economic disadvantage, the service continued to play a crucial role in the lives of Fairfield resident experiencing significant levels of disadvantage. The service is especially crucial to bridging visa holders living in the community with very limited financial support from the government and with no access to some services. The mental health implications of this limitation continues to present services and charities in the area with a challenge.



Multicultural Community Services

Unfortunately, the service ceased in June 2015 because CCC was not successful in the DSS 2014 funding round as the preferred provider for material assistance.

DOMESTIC VIOLENCE

350 clients assisted.

Ms Y arrived in Australia in 2004 under Fiancé Visa 300. She was married and had 2 children. She had been subjected to abuse by her husband including sexual and physical assault at least 3 times a week as well as harassment from the husband's girlfriend. For her safety Ms Y moved from Melbourne to Sydney.

Ms Y came to the Domestic Violence service seeking support. Through brokage, she was assisted with food vouchers and white goods while she awaited the outcome of her application for Centrelink payments. She was also referred to a charity for further assistance with household goods. Ms Y and the children received counselling.

Ms Y was committed in meeting her long term life goals and was assisted in enrolling in TAFE and later University Western Sydney where she successfully completed a degree in Accounting in June 2015.

ACKNOWLEDGEMENT

Special thanks to all the settlement service staff, Sam You the Domestic Violence Worker and all the volunteers for the success of the service. A special mention to Deena Yako for your contribution to the service, we wish you all the best in future endeavours. I would also like to express my gratitude to Juana Reinoso for her guidance and the previous FMRC Sub-committee and CCC board members for the support.

Success Story

Community Kitchen program is run in partnership between Fairfield MRC and Parents Café-Fairfield Inc. This program aims at giving newly arrived refugee and migrants from the Iraqi and Arabic communities to develop their food knowledge, cooking skills, feel more comfortable in the kitchen, meet new friends, improve pathway to employment and to establish their own business by attending courses such as Food Handling Training and linking participants with Small Business Connect.

"This program helped me immensely to learn food handling and preparation. It also assisted to seek employment pathways. It provided me the platform to improve my skills and confidence. Most importantly, it trained me to work efficiently with my team mates of both sexes. I have learned a lot about different way of cooking as well as healthy eating habits and our food choices. Currently, I am working as a chef and my family couldn't be happier"





Children's Services

Pre-School

Working in partnership with parents and families presents services with certain challenges. Our belief systems, life experiences and teaching philosophy will influence how we approach the role of connecting with families wanting to use our Children's Services. As educators understanding families' diverse needs requires time to listen and hear what they say. It requires educators to be confident in articulating our program and the outcomes we want to achieve. By doing this we are building connections, building a sense of belonging for our families and community

This year the Cabramatta Community centre Children's Services have faced some interesting challenges. One of which was how do we give back to our preschool families, and how do we get them more involved

After much consultation with staff it was decided to take the children on an excursion. The dilemma for us then was to decide where to go. At that time the children were exploring jungle animals through books, online information, and craft activities.

The staff then asked the question how we can make their learning real. So from that question we then created an expression of interest to see who would attend our excursion. The response was overwhelming, so the planning begun.

To manage this large number of children parents were invited to attend to ensure each child was supervised this increased the excitement for the children.

So on the 25th June 2015, after one postponement due to bad weather, we set off on a journey that would impact on us in many ways.

The main impact this excursion had on us was realised from the reactions of the parents on the trip to the Zoo, at the Zoo and through the evaluation.

We travelled to the Zoo by bus, on the way the parents were chatting to the educators. Once in the Zoo we set off to explore, some parents wandered off on their own while others stayed close to the educators in order not to get lost.

We learnt about Elephants, Tigers, Bears, but one of the most interesting animals for the children was the Giraffe.

The length of its neck the colour of its tongue created lots of interesting conversations between the children and the educators.

"they have blue tongues"



Children's Services



"I was given the chance to have a day at the Zoo with my grandson Adam. The bus trip seemed very quick, Adam enjoyed it, didn't even want his IPAD. We enjoyed all the animals and reptiles especially watching the seals under water. At lunch time we were sitting on a bench, I had eaten half my sandwich and put it on the bench next to me. From out of nowhere a Kookaburra swooped and took it. Adam couldn't stop Laughing. Thanks to the staff it was a great day!"



One family in particular asked if there were Kangaroos at the Zoo. During our conversation she told me she had never seen a real Kangaroo before. So we had a goal to achieve for this family and that was to see the Kangaroos.



Both Mum and child were so excited to watch as the Kangaroos hop around their enclosure, and were more excited to be up so close to them.

Views from the Zoo "What a beautiful place to Visit"



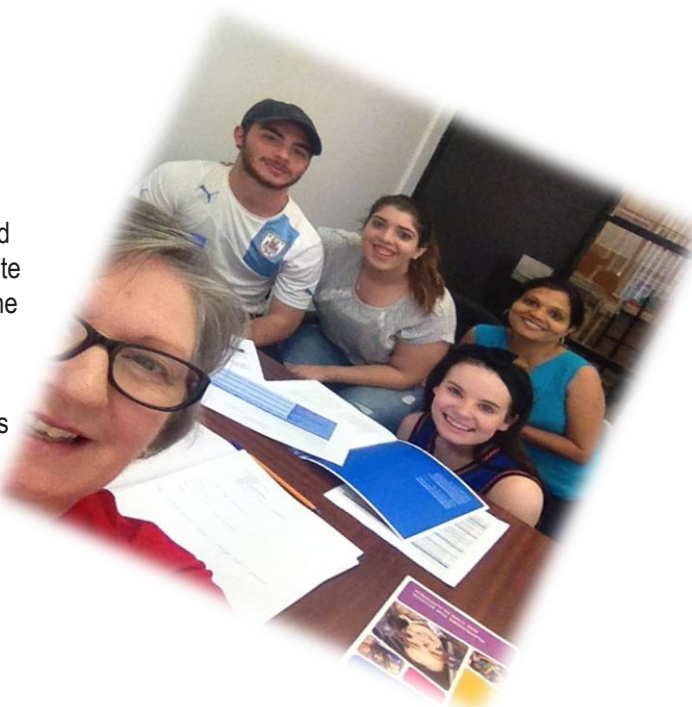
Children's Services

After School and Vacation Care



After many years of dedicated service delivery to the Mt Pritchard community, we are saddened to say that Mt Pritchard Outside school hours care / Vacation care will no longer operate from Mt Pritchard Public School. We will close the service at the end of the school year.

During 2015 the staffs have created some wonderful memories for many of the children that have used the service this year. Taking the children on excursions such as visiting Carmsley Farm, Playing Games of Laser Tag.



"We can't speak highly enough of these young adults who have injected great energy and life into the service."

'Thank you to Melissa and the other members of the team for all they've done for and for such great service and creating a wonderful, fun, safe environment for the children at Mt Pritchard Public.'

As the current Manager of the Mt Pritchard Outside School Hours Care Service, I would like to acknowledge the current staff and their professionalism during this challenging time and acknowledge all previous staff and management involved with the Mt Pritchard Outside school Hours Care. We would also like to say thank you to the families that are staying with us till the end of the 2015 year.

Debra Rose , Children's Services Manager

Aged and Disability Services



Here at Aged and Disability Services, we are committed to place our clients and carers at the centre of everything we do and aim to support their goals. Our principles are to embed the wellness, re-ablement and restorative approaches in the services provided to our clients.

Our services have assisted many consumers with various needs and aspirations during the last 12 months. We have a full range of services such as activities for seniors, respite, social support, home care packages, home maintenance and home modification that aim to support young people with a disability and frail aged people to stay healthy, safely and independently in their own home.

HOME CARE PACKAGES LEVEL 4 AND LEVEL 2

Aged and Disability Services has successfully transferred all 173 Home Care Packages to Consumer Directed Care (CDC) model by the July 2015 deadline as part of the Government's Living Longer Living Better Aged Care Reform. Several training sessions were organised for all staff about what is CDC, what is enabling approach, what is person centred practice and how to prepare a budget for our clients.

We started the CDC process from October 2014 by visiting existing Home Care Package clients, providing them with CDC information, explaining to them about their rights and responsibilities and what to include in the budget. We worked in partnership with our clients and their family members to co-design the care plan and individual budgets. By July 2015, all Home Care Package clients signed their CDC agreements.

In June 2015, we had a Quality review for Home Care Packages, we achieved a "Met" in all areas with no opportunities for improvement identified.

Our story:

Mr. Urdanegui is a 94 years old Spanish speaking client who was bed bound. He requires full assistance with his daily living tasks. Over a year ago, he was referred to Home Care Packages Level 4.

He had swallowing difficulties and could not communicate much to anyone. His family members take turns to care for him 24/7 while support workers mainly assisted him with personal care and domestic assistance.

Since his package was transferred to CDC in July this year, the case manager has been actively working with Mr Urdanegui and his family to develop meaningful goals:



"I'd like to sit up to play piano again", "I'd like to play computer game", "I like to play cards with my family".

With the flexibility of the CDC package, the case manager was able to work with Mr Urdanegui and his family to develop a budget plan in order to achieve his goals. The Occupational

Therapist prescribed suitable equipment to assist Mr Urdanegui to sit up safely. The Physiotherapist visited him twice per month to develop exercise programs and reviewed pain management plan. The Speech Pathologist assessed his swallowing problem while the Dietician came to review his nutrition intake.



Aged and Disability Services



"After a few months of intensive programs, Mr Urdanegui can now sit on the wheelchair to enjoy sunbathing every day. He can play the piano which he enjoys. He looks forward to playing cards with his grandchildren. His family said "We are very happy and grateful to MCCS' Staff for providing great services to our dear father, Abel. We really appreciate the help from MCCS"

HOME SUPPORT PROGRAMS- RESPITE SERVICE

Our story:

Sofia, an 83 years of age widow of Greek background, was referred to MCCS in August 2012 through her son Cons who arranged for his mother's respite care. Sofia was depressed following the death of her husband and hospitalised due to her poor health. At the beginning of the service, Sofia, being stricken with grief and depression, was not keen to do anything and to receive any external support. She refused to go out and preferred to be left alone in her own home.

Sofia set her goals which were for her to recover from her grief and depression, get herself active and busy again with her routines at home, and to start going out to the community for social connections. Her MCCS care workers were caring and effective at getting her to connect emotionally with them in a short time. She received respite twice a week. She and her care workers gradually tried doing small tasks together at home, starting with her interest of maintaining a clean house and looking after her backyard garden.

Sofia started looking forward to the workers' visits. This led to her workers walking with her for exercise, visiting her relative in the local area, and attending her medical appointments. Her next goal was to be a part of social support group for elderly. Sofia was linked to a local social support group and accompanied by her care worker on her first 2 weeks attending the group.

Currently, she is also attending another group every Thursday, where she does exercise activities for active ageing aside from the social opportunity it offers. To ensure that Sofia has a follow-up on her physical exercise, her MCCS care workers encourage her to do a 15-minute prescribed exercise as part of their service activities with her.



"My mother is enjoying now all the support she is receiving from the community and has positively changed her attitude and outlook in life" says Cons. Sofia enthused in saying

"I'm feeling great, being active and being able to meeting a lot of people in the community. I am very happy with the support that MCCS workers are giving me and it makes a big difference in my life, having them around."

Aged and Disability Services



HOME SUPPORT PROGRAMS – SOCIAL SUPPORT

Our story

Elizabeth migrated to Australia by boat in 1988. After a major incident happened 14 years ago, she had injured her legs permanently. In April 2015, she contacted MCCS seeking to have social support service.

At the initial assessment, she said she lost all her social connections. She had not been out socialising for 4 years as she lives on upper floors and could not go up and down the stairs without supervision.

Elizabeth's goals were to improve her mobility and gain confidence to go out in the community. The Mobile physiotherapist service was introduced through Chronic Disease Management program.

The Physiotherapist assessed Elizabeth's physical condition to develop suitable daily exercise program. To improve her safety at home, the Physiotherapist prescribed Elizabeth a walking frame.

Two experienced and caring Vietnamese workers come to visit Elizabeth regularly. Elizabeth is now happy and always looking forward to having their visits. Now she has confidence to go out to buy food and vegetables. She walks around the backyard and exercises by herself using the walking frame. She is able to hang clothes outside and goes up and down the stairs with minimal support. She enjoys playing games like Rummy O, Bananagram and Gomuko...

Elizabeth told MCCS staff that the Psychologist has reduced her medication two weeks ago.

She said

"I could not believe it, I have been using this medication for the last fourteen years"

She said "Finally, I am in control of my life again. I want to have a healthy body, healthy mind and a healthy life style".



MODIFICATION AND HOME MAINTENANCE (FAHMOS)

My husband and I have been clients of Fahmos since 2005 when Alex's health first started to deteriorate, with them assisting us by installing grab rails to the bathroom. Since then FAHMOS have completed many small handyman jobs and a couple of large modifications, including building a ramp to the front steps to allow Alex wheelchair access to our home and removing our bath to assist Alex with a level and safe shower area. We have always found the office staff and tradesmen at Fahmos to be excellent, and cannot speak highly enough of the Builder Graeme. He is always friendly and polite and goes out of his way to assist us with any problems we may have.

I would go as far as to say the service provided by Fahmos is "indispensable". Without their assistance I am sure Alex and I would not be still living in our family home.



Alex and Valerie Millbank, FAHMOS clients

Aged and Disability Services



MULTICULTURAL AGED RESOURCES SERVICES (MARS)

BROKERAGE SERVICES

Our bilingual skilled workers can be contracted by other services to provide personal care, social support, transport, respite care to their consumers. In 2014-2015, we have provided **3100** hours of brokerage services.

THE NEXT 12 MONTHS ...

- Continue implementing further changes from the Government Aged Care Reform
- Continue embedding the wellness and enabling approach in our service delivery.
- Continue promoting our services in a new world of CDC.
- Improving our system for more efficiency and effectiveness
- Retaining skilled staff and maintaining stable workforce.

OUR TEAM

We have a dedicated team of Coordinators, Case Managers, Service Officers, MARS Officer, Admin team and over 60 bilingual support workers who speak over 20 languages. We value our staff, keen on retaining skilled workers and promote career opportunities where possible.

✓ 10+ years of service -

over 14 staff members

✓ 5+ years of service-

over 20 staff members

MARS continues working closely with existing community groups in local areas. In 2014-2015, we provided 208 activity sessions to support 2,187 seniors.

Mr Toma, was born 1947, he is an Assyrian refugee from Iraq. He came to Australia in 1998. He then returned to Iraq and came back to Australia in 2008. Two years ago, Mr Toma and his friend, Mr Jacob, came to computer class at MCCS.



Mr Jacob who was a doctor in Iraq, and is vision impaired. Together, they learned how to open email accounts, Skype and YouTube. Using social media gave them opportunities to virtually socialize with other people around the world.

They also attend English classes for Assyrian seniors. Now, they come to MCCS every week to keep in contact with their family members and to continue learning English with other seniors.





Operations

OPERATIONS

Operations at CCC includes finance, information technology, administration, risk management and quality assurance.

The Operations Manager role is a new role, filled in May 2015. The staff working in operations are committed to ensuring that we support service delivery staff to ensure that CCC's services and activities are efficient, safe and effective.

ANNUAL AUDIT

Oversight and management of the finances at CCC is one of our biggest roles. The Audit Report included in the Annual Report gives a full description of our financial position and this information gives some context and explanation of the Audit Report.

In 2014/2015, CCC has changed the format of our Audit report slightly on the advice of our Auditors. Previously CCC presented our Audit on a Special Purpose Basis and this year our audit is presented as a General Purpose report, using a reduced disclosure regime.

This reporting format is the format we are required to use once CCC reports as a company, from 2015/2016. We decided to move to this different format this year as it is slightly clearer and a little more detailed.

Overall CCC is in a healthy position with retained earnings or savings of \$3.4million. This amount has been built up over many years.

In the financial year 2013/2014 CCC generated a surplus of \$742,523, or 6% of our total income. We work hard to keep our administration costs at a minimum and administration, insurance, motor vehicles, rent and depreciation was 9% of our total expenses and 85% of our expenses was spent on staff and service delivery.

MOVING FORWARD

Towards the end of 2014/2015, the Finance team spent a lot of time preparing for and developing a new Chart of Accounts (based on the Standard Chart of Accounts) and structure for CCC's finances.

This new structure, implemented in July 2015 will make reporting both internally and externally clearer and will give us more data. We also updated our accounting software so it was a lot of work—

I would like to publicly acknowledge the Finance team – Anand, Rana and Reham for the extra hours they put in over this period to ensure this change went smoothly and that most importantly we were able to continue to pay staff.

Operations also have plans for improving our purchasing, changes to information technology and implementing quality assurance across the organization in the coming year. Watch this space!



CCC Management at their team building Workshop



CABRAMATTA COMMUNITY CENTRE INCORPORATED
A.B.N 14 381 178 268

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015**

CABRAMATTA COMMUNITY CENTRE INCORPORATED

Table of Contents

For the year ended 30 June 2015

Committee's Report

Statement of Comprehensive Income

Statement of Financial Position

Statement of Changes in Equity

Statement of Cash Flows

Notes to the Financial Statements

Statement by Members of the Committee

Independent Auditor's Report

CABRAMATTA COMMUNITY CENTRE INCORPORATED

COMMITTEE'S REPORT

For the year ended 30 June 2015

Your committee members submit the financial report of Cabramatta Community Centre Inc. for the financial year ended 30 June 2015.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Yvonne Santalucia (President)

Katina Varelis

Ali Mokhtar (Treasurer)

Kay Davis

Adrian Wong

Francis McQuade (Passed away in Feb 2015)

Heather Napier (Resigned in August 2014)

Vasileia Petrakis (Resigned October 2014)

Bill Parker (Resigned in September 2014)

Julio Gruttulini (Resigned in July 2015)

Objectives

To facilitate community involvement in the management, program development and evaluation of the organisation.

To provide programs, services and activities in order to meet identified community needs.

To document and disseminate information on emerging community needs to government and non-government organisations.

To facilitate the development of, and act as a mentor for services which address emerging community needs.

To advocate on behalf of individuals and groups, particularly those which are socially marginalised.

To provide leadership, support and advocacy on the interests of communities within the region.

Strategy for achieving the objectives

Community involvement is achieved through information sessions, surveys, evaluations, community events and networks. They are also encouraged to join management committees and take leadership roles in the organisation.

Programs are delivered in community languages, in a culturally sensitive manner to meet identified needs.

Emerging community needs are communicated through submissions, government consultations and inquiries.

Developing innovative programs with other services to model new methods of service delivery.

Staff advocate for individuals, clients and groups.

Providing capacity building and leadership training support for communities.

The organisation's access and equity policy and consultation protocol helps to ensure that the above objectives are achieved.

Principal activities

The principal activities of Cabramatta Community Centre during the financial year were to provide social services to the members of the community.

Performance measures

The organisation measures its performance through annual accountability reports for each individual funding contract. The measures used are output and outcomes based set against key performance indicators outlined by the various funding bodies.

Signed in accordance with a resolution of the members of the committee.

A handwritten signature in black ink, appearing to be 'YS', with a large, sweeping loop at the end.

Yvonne Santalucia, **President**

Dated this 27th day of October 2015.

CABRAMATTA COMMUNITY CENTRE INCORPORATED

STATEMENT OF COMPREHENSIVE INCOME

For the year ended 30 June 2015

	Note	2015 \$	2014 \$
Revenue	2	12,524,229	10,201,427
Accommodation expense		(418,557)	(210,424)
Depreciation expense	3	(177,986)	(207,473)
Employee benefit expense		(6,895,053)	(7,318,268)
Insurance expense		(47,541)	(31,603)
Administration expense		(410,463)	(229,203)
Service delivery expense		(2,752,537)	(1,257,288)
Motor Vehicle expense		(78,805)	(100,781)
Other expenses		(1,000,764)	(522,839)
Surplus before income tax		742,523	323,548
Income tax expense	1(a)	-	-
Net surplus after income tax		742,523	323,548
Comprehensive income			
Other comprehensive income		-	-
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year		742,523	323,548
Total comprehensive income attributable to members of the entity		742,523	323,548

The accompanying notes form part of these financial statements.

CABRAMATTA COMMUNITY CENTRE INCORPORATED
STATEMENT OF FINANCIAL POSITION
As at 30 June 2015

	Note	2015 \$	2014 \$
CURRENT ASSETS			
Cash and cash equivalents	4	3,751,081	3,285,495
Trade and other receivables	5	107,485	184,035
Other assets	6	-	28,208
Total current assets		3,858,566	3,497,738
NON CURRENT ASSETS			
Property, plant and equipment	7	1,974,232	2,119,436
Investments	8	-	574
Total non current assets		1,974,232	2,120,010
Total assets		5,832,798	5,617,748
CURRENT LIABILITIES			
Trade and other payables	9	181,185	503,785
Unexpended grants	10	1,051,164	1,131,131
Provisions	11	1,107,258	1,220,047
Total current liabilities		2,339,607	2,854,963
NON CURRENT LIABILITIES			
Provisions	11	76,132	88,249
Total non current liabilities		76,132	88,249
Total liabilities		2,415,739	2,943,212
Net assets		3,417,059	2,674,536
Represented by			
EQUITY			
Retained surplus		3,417,059	2,674,536
Total equity		3,417,059	2,674,536

The accompanying notes form part of these financial statements.

CABRAMATTA COMMUNITY CENTRE INCORPORATED
STATEMENT OF CHANGES IN EQUITY
For the year ended 30 June 2015

	Retained Surplus \$	Total Equity \$
Balance as at 1 July 2013	2,350,988	2,350,988
Surplus attributable to members	323,548	323,548
Balance as at 30 June 2014	2,674,536	2,674,536
Surplus attributable to members	742,523	742,523
Balance as at 30 June 2015	3,417,059	3,417,059

The accompanying notes form part of these financial statements.

CABRAMATTA COMMUNITY CENTRE INCORPORATED
STATEMENT OF CASH FLOWS
For the year ended 30 June 2015

	Note	2015 \$	2014 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from grants, members, subscriptions and others		13,488,383	10,989,513
Interest received		122,059	110,672
Payments to suppliers and employees		<u>(13,113,903)</u>	<u>(10,544,513)</u>
Net cash provided by operating activities		<u>496,539</u>	<u>555,672</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		67,600	-
Purchase of property, plant and equipment		(99,127)	(29,851)
Receipts from closure of term investments		<u>574</u>	<u>1,279</u>
Net cash used in investing activities		<u>(30,953)</u>	<u>(28,572)</u>
Net increase in cash held		465,586	527,100
Cash and cash equivalents at beginning of financial year		<u>3,285,495</u>	<u>2,758,395</u>
Cash and cash equivalents at end of financial year		<u>3,751,081</u>	<u>3,285,495</u>

The accompanying notes form part of these financial statements.

CABRAMATTA COMMUNITY CENTRE INCORPORATED

NOTES TO THE FINANCIAL STATEMENT

For the year ended 30 June 2015

NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board and the *Associations Incorporation Act 2009 (NSW)*. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

(a) Income Tax

The association is a not-for-profit entity and is exempt from income tax.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and any impairment losses.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

CABRAMATTA COMMUNITY CENTRE INCORPORATED

NOTES TO THE FINANCIAL STATEMENT

For the year ended 30 June 2015

NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Buildings	20 Years
Freehold Improvements	5-20 Years
Furniture & Fittings	3-7 Years
Motor Vehicles	5 Years
Office Equipment	2-8 Years

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

(c) Impairment of Assets

At the end of each reporting period, the association assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of the asset.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

CABRAMATTA COMMUNITY CENTRE INCORPORATED

NOTES TO THE FINANCIAL STATEMENT

For the year ended 30 June 2015

NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(d) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy any vesting requirements. Those cash flows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

(e) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

(f) Revenue

Grant revenue is recognised in the statement of comprehensive income when the association obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations are recognised as revenue when received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers and members.

All revenue is stated net of the amount of goods and services tax (GST).

CABRAMATTA COMMUNITY CENTRE INCORPORATED

NOTES TO THE FINANCIAL STATEMENT

For the year ended 30 June 2015

NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(g) Goods & Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(h) Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the company that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

CABRAMATTA COMMUNITY CENTRE INCORPORATED

NOTES TO THE FINANCIAL STATEMENT

For the year ended 30 June 2015

	2015	2014
	\$	\$
NOTE 2 REVENUE		
Operating activities		
Commonwealth subsidy	3,453,101	3,316,748
Grants	7,572,727	5,488,157
Client fees	683,114	659,205
Fundraising	2,301	2,717
Other Income	685,169	619,752
Profit on disposal of asset	1,253	-
	<u>12,397,665</u>	<u>10,086,579</u>
Non-operating activities		
Interest Income	<u>126,564</u>	<u>114,848</u>
Total revenue	<u>12,524,229</u>	<u>10,201,427</u>

NOTE 3 SURPLUS FROM ORDINARY ACTIVITIES

Surplus from ordinary activities before income tax expense has been determined after:

(a) Other Expenses

Depreciation Expenses		
- Buildings	42,048	61,337
- Other Assets	38,142	41,892
- Motor Vehicles	97,796	104,244
	<u>177,986</u>	<u>207,473</u>

NOTE 4 CASH AND CASH EQUIVALENTS

Cash on hand	7,000	6,700
Cash at bank	1,095,148	694,292
Term deposits	2,648,933	2,584,503
	<u>3,751,081</u>	<u>3,285,495</u>

NOTE 5 TRADE AND OTHER RECEIVABLES

Current

Trade debtors	46,214	115,569
Other debtors	8,830	20,530
Accrued interest	52,441	47,936
	<u>107,485</u>	<u>184,035</u>

CABRAMATTA COMMUNITY CENTRE INCORPORATED

NOTES TO THE FINANCIAL STATEMENT

For the year ended 30 June 2015

	2015 \$	2014 \$
NOTE 6 OTHER ASSETS		
Prepayments	-	28,208
NOTE 7 PROPERTY, PLANT & EQUIPMENT		
Freehold Land - at cost	825,000	825,000
Buildings - at cost	957,443	957,443
Less Accumulated Depreciation	(255,828)	(213,780)
	701,615	743,663
Fixtures & Fittings - at cost	311,948	311,948
Less Accumulated Depreciation	(273,520)	(262,419)
	38,428	49,529
Office Equipment - at cost	345,735	345,735
Less Accumulated Depreciation	(299,605)	(272,564)
	46,130	73,171
Motor Vehicles - at cost	666,590	675,086
Less Accumulated Depreciation	(303,531)	(247,013)
	363,059	428,073
	1,974,232	2,119,436

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land	Buildings	Fixtures & Fittings	Office Equipment	Motor Vehicle	Total
Opening Balance	825,000	743,663	49,529	73,171	428,073	2,119,436
Additions	-	-	-	-	99,127	99,127
Disposals	-	-	-	-	(66,345)	(66,345)
Depreciation	-	(42,048)	(11,101)	(27,041)	(97,796)	(177,986)
Revaluation	-	-	-	-	-	-
Closing Balance	825,000	701,615	38,428	46,130	363,059	1,974,232

CABRAMATTA COMMUNITY CENTRE INCORPORATED

NOTES TO THE FINANCIAL STATEMENT

For the year ended 30 June 2015

	2015 \$	2014 \$
NOTE 8 INVESTMENTS		
Colonial First State	<u>-</u>	<u>574</u>
NOTE 9 TRADE AND OTHER PAYABLES		
Current		
Trade payables	-	86,124
Accrued expenses	181,185	34,571
Goods & Services Tax	<u>-</u>	<u>383,090</u>
	<u>181,185</u>	<u>503,785</u>
NOTE 10 UNEXPENDED GRANTS		
Current		
Multiple funders- Dept of Family & Community Services – Ageing & Disability & Dept of Social Services (DOHA)	149,694	622,915
Department of Social Services (FAHCSIA)	2,129	26,544
Department of Social Services (DIAC)	194,345	142,347
Department of Family & Community Services (DOCS)	429,553	145,763
Others	<u>275,443</u>	<u>193,562</u>
	<u>1,051,164</u>	<u>1,131,131</u>
NOTE 11 PROVISIONS		
Current		
Provision for Annual Leave	515,192	569,279
Provision for Long Service Leave	592,066	623,160
Provision for redundancy	<u>-</u>	<u>27,608</u>
	<u>1,107,258</u>	<u>1,220,047</u>
Non Current		
Provision for Long Service Leave	<u>76,132</u>	<u>88,249</u>
	<u>76,132</u>	<u>88,249</u>

NOTE 12 RELATED PARTY TRANSACTIONS

Transactions between related parties are on normal commercial terms and conditions are no more favourable than those available to other persons unless otherwise stated. There were no related party transactions in 2015.

CABRAMATTA COMMUNITY CENTRE INCORPORATED

NOTES TO THE FINANCIAL STATEMENT

For the year ended 30 June 2015

2015	2014
\$	\$

NOTE 13 FINANCIAL INSTRUMENTS

Financial Risk Management

The association's financial instruments consist mainly of deposits with banks, accounts receivable and payable.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

Financial assets

- Cash and cash equivalents	3,751,081	3,285,495
- Loans and receivables	107,485	184,035
Total financial assets	3,858,566	3,469,530

Financial liabilities

- Financial liabilities at amortised cost:		
- trade and other payables	181,185	503,785
Total financial liabilities	181,185	503,785

NOTE 14 CONTINGENT LIABILITIES

Cabramatta Community Centre Inc. has no contingent liabilities at balance date.

NOTE 15 CAPITAL COMMITMENTS

Cabramatta Community Centre Inc. have no capital commitments at balance date.

NOTE 16 EVENTS AFTER BALANCE DATE

No matter or circumstance has arisen since 30 June 2015 that significantly affected, or may significantly affect Cabramatta Community Centre Inc. operations, the result of those operations, or the state of affairs in future years.

NOTE 17 ASSOCIATION DETAILS

The registered office & principal place of business of the association is:

Railway Parade
Cabramatta NSW 2166

CABRAMATTA COMMUNITY CENTRE INCORPORATED

STATEMENT BY MEMBERS OF THE COMMITTEE

For the year ended 30 June 2015

In accordance with a resolutions of the Committee of Cabramatta Community Centre Inc, the members of the Committee declare that the financial statements:

1. Present a true and fair view of the financial position of Cabramatta Community Centre Inc. as at 30 June 2015 and its performance for the year ended on that date in accordance with Australian Accounting Standards - Reduced Disclosure Requirements; and
2. At the date of this statement, there are reasonable grounds to believe that Cabramatta Community Centre Inc. will be able to pay its debts as and when they full due.

Signed in accordance with a resolution of the members of the committee.

A handwritten signature in black ink, appearing to be 'Yvonne Santalucia', written in a cursive style.

Yvonne Santalucia, **President**

Dated this 27th day of October 2015.

KELLY+PARTNERS

CHARTERED ACCOUNTANTS

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF CABRAMATTA COMMUNITY CENTRE INC.

Report on the Financial Report

We have audited the accompanying financial report of Cabramatta Community Centre Inc, which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income, statement of changes in equity, and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the director's declaration

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Associations Incorporation Act 2009 (NSW) and for such internal control as the committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial reports based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts disclosed in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risks assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the directors as well as evaluation the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

KELLY PARTNERS (SOUTH WEST SYDNEY) PTY LTD ABN 17 150 234 138

Suites 1-8, Kellicar Lane, Macarthur Square, 200 Gilchrist Drive, Campbelltown NSW 2560

PO Box 417 Campbelltown NSW 2560

T [02] 4625 7711 F [02] 4628 4364 E info@kellypartners.com.au W www.kellypartners.com.au

LIABILITY LIMITED BY A SCHEME APPROVED UNDER PROFESSIONAL STANDARDS LEGISLATION



Audit Opinion

In our opinion the financial report of Cabramatta Community Centre Inc. is in accordance with the Associations Incorporation Act 2009 (NSW), including:

- a) Giving a true and fair view of the company's Financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards - Reduced Disclosure Requirements.

Kelly Partners (South West Sydney) Pty Ltd

A handwritten signature in black ink, appearing to read 'D. Kuchta', written in a cursive style.

Daniel Kuchta
Registered Auditor Number 335565
Campbelltown
Dated this 27th day of October 2015

